

Oakville Public School Safety Management Policy

Our Commitment to Workplace Safety

It is our intention that no one will be injured, or become ill, as a result of being in our workplace. This applies to employees, school children, parents, visitors and contractors. We will strive to exceed the requirements of all relevant workplace health and safety legislation.

WHS Safety Program

To achieve this goal, we have set up a workplace safety management system, which will be continually improved. The main features of our safety management system include:

- Workplace inspections, designed to identify hazards, assess risk and control risk
- Consultation with employees
- WH&S training and education
- Work design, workplace design and standard work methods
- Changes to work methods including those associated with technological change
- Emergency procedures and drills
- Provision of WH&S equipment, services and facilities
- Reporting and recording of incidents, accidents, illnesses and injuries
- Provision of information to employees, contractors and sub-contractors
- First aid and rehabilitation policies
- Regular review of the system

Management Responsibility

Under the WH&S Act 2011, the PCBU and workers all have responsibility for workplace safety. Oakville Public School accepts its part of the responsibility and is committed to having a safe workplace. The Principal and Executive are responsible for the day to day implementation of the policy. All teachers are responsible for their safety and that of the students in their care.

Gary Condon, Principal

Date: 13th November 2014